Accountability Ladder (AL)

A culture of 'accountability' is the most important element in 'making things happen'.

It doesn't matter how good the vision is, or the strategy to deliver that vision – if you don't have a culture of accountability, you're 'wheel spinning' – putting in tons of effort, making lots of noise but not actually going anywhere!

Proactive Accountability

Make Things Happen Make It Happen

Make Decisions

Find & Create Solutions

Acknowledge "I Own This"

I will get it done ...

I have made this decision – any issues?

I am planning on doing this – any concerns?

I understand what you want and will make sure it happens...

The Clarity Threshold
"I Understand What You Want"



Reactive Accountability

Nothing Happens or Changes

L:FO2E Activity

- 1. Identify where YOU Are on the AL
- 2. Identify where each member of YOUR TEAM is on The AL
- 3. Ask your team to do the same
- 4. Develop Start, Stop & Continue Actions

For More Info: Info@CrownedGrace.com

Wait & Hope

"I Can't" Excuses

Blame Others

Denial / Unaware I am waiting for...

I can't do that because...

It's not my decision...

It's not my fault...

I don't even know you wanted that?!